Institute of Human Resource Professionals

CERTIFICATE OF ATTENDANCE

CHRP®
Certified Human Resource Professional

This is to certify that

Mary Jane Royo

Has attended the

HR BEST PRACTICE SUMMIT

Given this 16th of May 2026

Employee Experience as a Strategic Advantage in 2026 • Employee Experience as a Competitive Advantage • Facilitation Excellence: Integrating Adult Learning into Powerful Training Programs
Employee Well-Being & Mental Health as Organizational Strategy • Cultivating Future Leaders: Strategies to Spot and Grow Talent • Mastering the Human Factor: Psychology at the Heart of HR Success
Creating an Inclusive and Equitable Workplace Culture • Skills-Based Hiring: Shifting from Degrees to Capabilities

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